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| **Date**  **Posted** | **Publication/Organization** | **Channel** | **Fee** | **Paid** |
|  | *State Coalition/Federation* | Facebook Page | Free |  |
|  | *Regional Association(s)* | Facebook Page | Free |  |
|  | Animal Sheltering/HSUS | Website | Free |  |
|  | Foundation Center | Website | Free |  |
|  | Indeed.com | Website | Free |  |
|  | Organization’s website | Website | Free |  |
|  | Organization’s Facebook page | Facebook Page | Boost Post |  |
|  | ASPCAPro | Facebook Page | Request |  |
|  | Animal Shelter Jobs | Facebook Page | TBD |  |
|  | Best Friends Animal Society | Network | Request |  |
|  | University of the Pacific Shelter Management Alumni Group | List Serve | Request |  |
|  | Humane Network Facebook Page | Facebook Page | Request |  |
|  | Society of Animal Welfare Administrators | Website | Member’s post |  |
|  | Women in Philanthropy | Website | TBD |  |
|  | Idealist | Website | TBD |  |
|  | Animal Jobs | Website | TBD |  |
|  | Linked In | Website | TBD |  |
|  | Nonprofit Jobs | Website | TBD |  |
|  | Local newspaper | Print—Display ad | TBD |  |
|  | Local newspaper | Website | TBD |  |
|  | Additional area newspaper | Print—Display ad | TBD |  |
|  | Professional Associations | Print or Website | TBD |  |
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|  | **Total Fees** |  |  |  |